



# Role description

**Role title:** Outdoor Learning Tutor

**Team:** Community & Engagement Team

**Responsible to:** Learning Manager (Children and Young People)

**Working base:** Folly Farm, Stowey, Pensford, Bristol BS39 4DW with all Avon Wildlife Trust owned or and managed sites with potential to deliver activities at various locations around the region

**Start date:** March 2026

**Contract type:** Casual (Zero hours) contract

**Starting salary:** £14.05ph plus 12.07% rolled-up pay for holiday entitlement.

**Hours of work:** Variable, estimated to be offered 7-14hours per week, term time only.

## Overall purpose of role

To lead inspiring nature-based outdoor learning programmes for school groups, working with some or all of the following key stages: reception, KS1, KS2, KS3 science and KS5 biology.

## Main responsibilities

- Leading excellent outdoor learning sessions for visiting school groups.
- Following programme outlines, adapting these for learners' needs, teacher requests, weather conditions and the outdoor environment.
- Setting up and packing away equipment.



# Role specification

## Accountability and resources

- Responsible for planning and leading learning activities
- Accountable for maintaining the reputation of AWT, complying with all relevant legislation and AWT policies

## Role impact

- Inspires and enables children to connect with, learn about and care for nature, achieving long-term impact for people and wildlife
- Supports the Trust to achieve and maintain its reputation as one of the foremost and innovative providers of outdoor/nature conservation learning in the region

## Independence and judgement

- Ability to exercise judgement and independence when planning and delivering learning activities
- Carries out dynamic risk assessments, and modifies or cancels activities as necessary

## People and contacts

- Works with children, education settings, learning centre staff and Folly Farm tutors.

## Creativity and innovation

- Creates and adapts programmes and activities to meet visiting schools' needs, whilst achieving AWT's strategic objectives.
- Seeks opportunities to develop new activities and programmes

## Working conditions

Most delivery work will be outside, at Folly Farm education centre, with potential for working at other sites across Avon. Ideally candidates will be available for some evening work.



## Person specification

E = essential criteria. D = desirable criteria

Please note - we have robust safeguarding procedures in place. This post is subject to a satisfactory enhanced DBS (Disclosure and Barring Service) check, and we will require two workplace references.

### Experience

- Experience of leading outdoor learning and play activities (E)
- Working with a wide range of groups of children from diverse backgrounds, including people with special educational needs and disabilities (E)
- Experience of working in an education setting (E) ideally including a residential education setting (D)

### Competence, knowledge and skills

- Excellent teaching skills, including group management skills (E)
- Knowledge of children's learning development and various teaching styles and techniques (E)
- Knowledge of common plants and animals of the UK (E)
- Ability to work independently using own initiative and judgement, as well as in close co-operation with others, especially under pressure (E)
- Knowledge of how nature and outdoor learning is linked to the Early Years Framework and National Curriculum (D)
- Good understanding of health & safety and safeguarding requirements when working with children (E)
- Clean driving licence (D)
- First aid qualification (D)

### Personal qualities

- Interest in nature and environmental conservation (E)
- Commitment to AWT's vision, see [avonwildlifetrust.org.uk/what-we-do/about-us/our-vision](http://avonwildlifetrust.org.uk/what-we-do/about-us/our-vision) (E)
- Enthusiasm, self-motivation and good organisational skills (E)
- Tact, diplomacy and integrity (E)
- Willingness to work outdoors in all weathers, including in the evening (E)

### Committed to our values:

- Passion – We behave with belief and passion for the cause, recognising the urgency required to tackle the ecological and climate emergencies.
- Inspiration – We recognise our role in enabling, empowering, and inspiring all people to take action for nature.
- Innovation – We know that to achieve change we must use our initiative, push boundaries, and challenge ourselves to improve our knowledge and understanding