

Equity and Diversity Monitoring Form

We are committed to equity of opportunity for all staff which includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The information provided will be kept confidential, is not part of the recruitment and selection process and is only be used for monitoring purposes.

Q1. What age group are you in?

17 and under 18 – 24 25 – 34 35 – 44
 45 – 55 56 – 64 65 and over Prefer not to answer

Q2. Which of the following best describes your ethnic group?

Choose one option that best describes your ethnic group or background

Arab
 Asian/Asian British – Indian
 Asian/Asian British – Pakistani
 Asian/Asian British – Bangladeshi
 Asian/Asian British – Chinese
 Asian/Asian British – Any other Asian background
 Black/African/Caribbean/Black British – Caribbean
 Black/African/Caribbean/Black British – African
 Black/African/Caribbean/Black British – British
 Black/African/Caribbean/Black British – Any other
 Jewish
 Latin/South/Central American
 Mixed/Multiple ethnic groups – White and Black Caribbean
 Mixed/Multiple ethnic groups – White and Black African
 Mixed/Multiple ethnic groups – White and Asian
 Mixed/Multiple ethnic groups – White and Latin/South/Central American
 Mixed/Multiple ethnic groups – Any other Mixed/Multiple ethnic background
 White – English
 White – Scottish
 White – Welsh
 White – Northern Irish
 White – British
 White – Irish
 Prefer not to say
 Any other ethnic group [please describe – optional]

Q3. Which of the following best describes how you think about yourself?

Woman Man Non-binary Prefer not to say
 I prefer to self-describe [please describe below – optional]

Q4. Does the gender you live in match the gender you were assigned at birth?

Yes No Prefer not to say

Q5. Which of the following best describes your sexual orientation?

Bisexual Gay or lesbian Heterosexual
 Queer Prefer not to say Prefer to self-describe [Please describe below - optional]

Q6. Do you consider yourself to have a disability?

Whilst you do not have to declare a disability here, Avon Wildlife Trust is committed to promoting employment opportunities for people with disabilities, who can face additional challenges to gaining employment.

Yes No Prefer not to say

Q7. Which of these qualifications do you have?

Tick every box that applies if you have any of the qualifications listed.

If your UK qualification is not listed, tick the box that contains its nearest equivalent. If you have qualifications gained outside the UK, please tick the 'qualifications gained outside the UK' box, and the nearest UK equivalents (if known).

Apprenticeship
 Degree level or above (e.g. degree, foundation degree, HND, HNC, NVQ level 4 and above, teaching or nursing)
 GCSEs or equivalent – 5 or more (A*- C), O levels (passes) or CSEs (grade 1)
 GCSEs or equivalent (Any other GCSEs, O levels or CSEs (any grades) or Basic Skills course
 AS, A level or equivalent – 2 or more A levels, 4 or more AS levels
 AS, A level or equivalent – 1 A level, 2-3 AS levels
 AS, A level or equivalent – 1 AS level
 NVQ level 3, BTEC National, OND or ONC, City and Guilds
 NVQ level 2, BTEC General, City and Guilds Craft
 Any other qualifications, equivalent unknown
 Qualifications gained outside the UK
 No formal qualifications

Q8. Do you self-identify as coming from an economically disadvantaged background?

Yes No Prefer not to say Other [please describe below – optional]

Q9. Which role are you applying for?

.....Finance Manager.....

Q10. Where did you see the vacancy advertised?

.....

Q11. Does the role require you to manage other staff?

Yes No Not sure

Q12. Do you have the right to work in the UK?

Yes No Not sure

Thank you for taking the time to complete this form and helping us to ensure the promotion of ethnic diversity within the environment, climate, sustainability and conservation sector.