

## Job description

**Job title:** Community Ecologist (Nature Together)

**Team:** Communities & Engagement, Avon Wildlife Trust

**Working base:** Avon Wildlife Trust HQ, 17 Great George Street, Bristol BS1 5QT with all Avon Wildlife Trust owned or managed sites and partner sites for the Nature Together project

**Responsible to:** Community Action Manager

**Responsible for:** Volunteers as necessary

### Overall purpose of job

This role will provide ecological expertise, advice, monitoring and support for three Bristol-based, community-led nature recovery projects as part of the Nature Together project led by Bristol City Council

### Main responsibilities

- To support three different communities to review existing plans for nature and identify gaps, building on existing projects across the city.
- To facilitate community-led action by providing workshops, training, and guidance in practical habitat creation and care, species monitoring and needs, and nature-based solutions to climate change.
- To develop skills, understanding and confidence within each community to continue to lead positive action for nature, using an equitable approach that is community-led.
- To work in partnership with Bristol City Council, Your Park, Natural History Consortium and Natural England to share learning, trial new approaches and contribute to the wider communication, evaluation, mapping and dissemination of activities/plans of the Nature Together project.

## Job specification

### Management and Supervision

- This role has no line management responsibility
- The post will supervise the work of volunteers as necessary.

### Accountability and Resources

- Responsible for providing accurate and accessible advice, turning plans for nature and greens spaces into investable ideas.
- Responsible for enabling a wide range of people to increase biodiversity and species abundance while forging a deeper connection to nature where they live.
- Responsible for planning and delivering effective workshops and resources to support the creation and management of habitats that enable wildlife species to thrive.
- Responsible for participating in quarterly progress meetings with the partnership delivery team, and quarterly community campfires to share learning and collaborate.
- Responsible for working with partners to support monitoring and evaluation in line with the Nature Together project's aims and objectives.

### Job Impact

- Three communities will be directly supported to make more space for, enhancing biodiversity and increasing the quality of life for people and wildlife.
- Project learnings will be shared through the Nature Together partnership, Wildlife Trust network, funders and community organisations across the West of England, building a stronger link between projects and funders and innovation.

### Independence and Judgement

- Ability to exercise judgement and independence within agreed levels of responsibility.
- A variety of work activities, often working independently, and co-creating activities with members of the community organisations.
- Work in partnership to develop a strong culture of learning, co-design, monitoring and evaluation.

### People and Contacts

- Regular contact with the partnership and community organisations.
- Work collaboratively with AWT colleagues to maximise opportunities to continue professional development

### Creativity and Innovation

- Test and trial new approaches, supporting Bristol City Council to develop a 'one door' approach enabling communities to implement nature recovery strategies in their neighbourhoods
- Co-creation of a project report which captures learning and provides a blueprint for future work

### Working conditions

- Work will be a mixture of outdoors / in person and hybrid meetings / some desk based independent work.
- Some physical outdoor work in all weathers at a range of locations around Bristol
- You may be required to work from other AWT hubs in Bristol
- Frequent out of hours support for community-based events, training and workshops.
- Evening and weekend work as necessary (TOIL awarded)
- Optional home working by prior agreement with your line manager
- You will not be required to work outside of the UK.

## Person specification

### **E = essential criteria. D = desirable criteria**

Please note - we have robust safeguarding procedures in place. This post is subject to a successful enhanced DBS (Disclosure and Barring Service) check if applicable, and we will require two workplace references.

### Experience

- Degree Level Qualification in ecology, environmental science, wildlife conservation or similar (E)
- Proven experience of providing ecological advice for habitat creation and land management for a range of settings. (E)
- Confident using GIS mapping tools to gather and analyse data (E)
- Experience of delivery of training workshops that capture the interest of, and engage, a wide range of audiences (E)
- Experience of creating connected wildlife habitats in urban settings (D)
- Responsibility for managing diverse workstreams (E)
- Experience of working in community settings and/or with diverse community groups (E)

### Competence, knowledge and skills

- Excellent knowledge and understanding of nature conservation principles and practices (E)
- Good understanding of citizen action and community development approaches (D)
- Excellent knowledge and understanding of UK environmental legislation relating to habitats and biodiversity (E)
- Good knowledge of regional Nature recovery strategies (D)
- High level of communication skills, both orally and written (E)
- Excellent inter-personal skills, including building positive long-term stakeholder relationships (E)
- Highly literate and numerate (E)
- Confidence to develop new ideas and approaches (E)
- Hold a full driving licence and have access to own vehicle. (E)

### Personal qualities

- Passionate about the value of healthy and connected habitats for the protection of wildlife for the future
- Committed to working in a way that supports community-led activity
- A self-starter, able to manage varied workstreams
- Creative and innovative
- Commitment to equality, diversity and inclusion
- Positive and outward looking
- Confident, with a genuine desire to work in collaboration with others

### **Committed to our values:**

- o Passion – we behave with belief and passion for the cause, recognising the urgency we face.
- o Inspiration – we recognise our role in enabling, empowering, and inspiring all people to take action for nature.
- o Innovation – we know that to achieve change we must use our initiative, push boundaries, and challenge ourselves to improve our knowledge and understanding