



Avon
Wildlife Trust



Your Wild Work Day

With Avon Wildlife Trust

www.avonwildlifetrust.org.uk/wild-work-days



What is a Wild Work Day?



A Wild Work Day is an inspirational employee engagement day, offering a practical nature conservation activity at one of our nature reserves. The day provides an opportunity for teambuilding, learning, improving employee wellbeing, and contributing to our mission to restore nature across the region.



Did you know it costs around £500,000 per year to maintain our existing reserves?

The cost of your Wild Work Day makes a valuable contribution to supporting our conservation work across the region.



Your Wild Work Day will be hosted by a first-aid trained member of staff who will provide a safety briefing on the day, specific to the activities the team will be doing. We provide all PPE, tools and materials needed. We do however ask that you wear sturdy footwear and clothing suitable for the weather.



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About Avon Wildlife Trust

Avon Wildlife Trust is the largest local charity working to protect wildlife and inspire people in the West of England.

Our mission is to safeguard Avon's cherished green and blue spaces and to promote the value of wildlife to our diverse population.

We manage almost 800 hectares of prime habitat and strategically selected sites ranging from urban parks to ancient bluebell woods, rare wildflower meadows, peatlands, farmland, and our urban growing hub and wildflower nursery.

Most of our nature reserves have public access and are free to explore.

We work with landowners in the countryside across our region to reverse the decline in wildlife by creating connected living landscapes.

Our Team Wilder movement provides inspiration and support for communities, individuals, and young people to take action for nature in their local area.

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Ian Pratt



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Our reserves:

Folly Farm

Folly Farm is Avon Wildlife Trust's 250-acre nature reserve located in the beautiful Chew Valley, with views of the Mendip Hills and Chew Valley Lake.

Native bluebells adorn the ancient woodlands in spring and rare wildflower meadows burst into colour in summer before autumn colours set in. A number of way-marked footpaths wind their way around the reserve.

Our reserves:

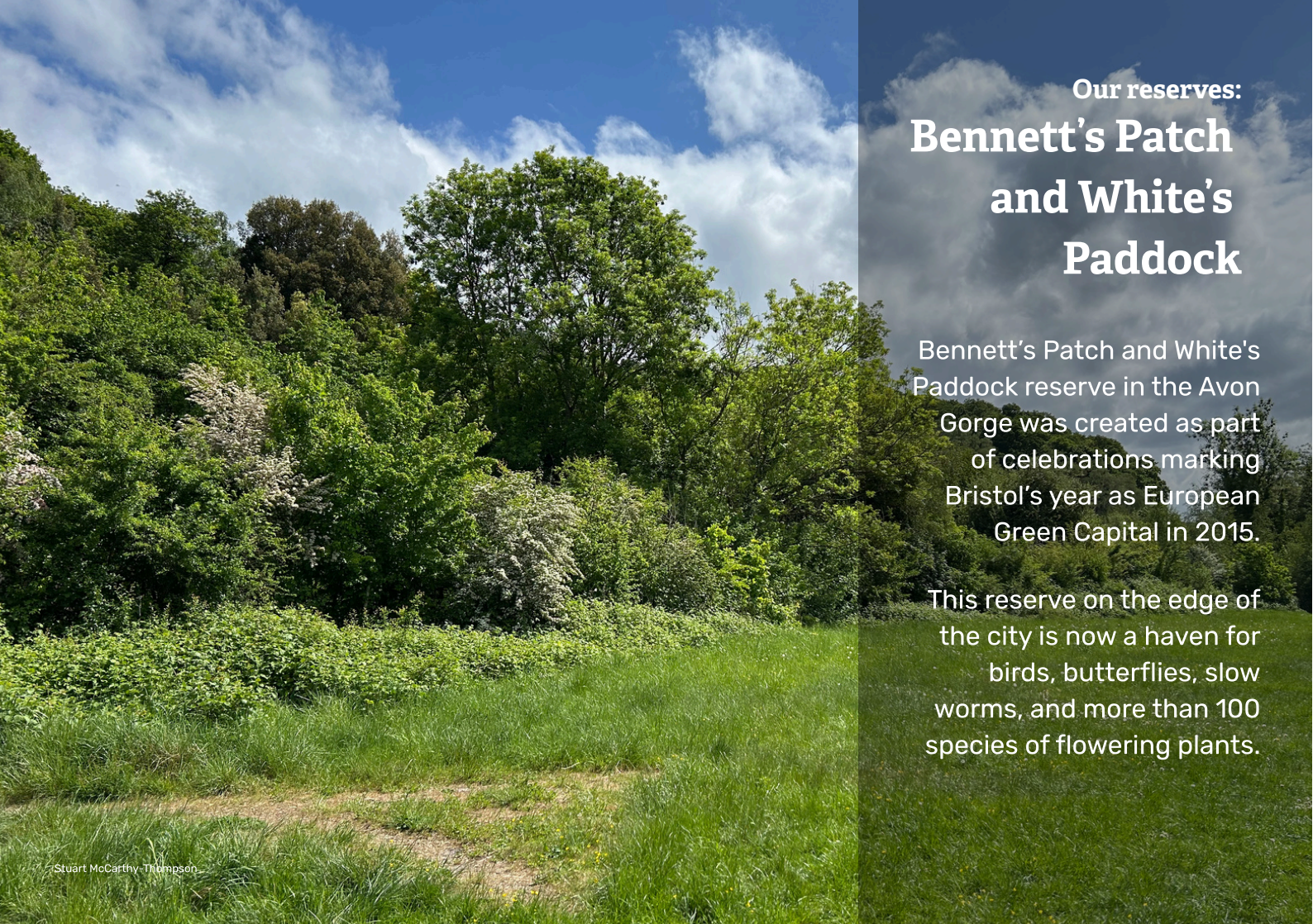
Grow Wilder

Grow Wilder is an urban growing hub, learning centre, and wildflower nursery for Bristol and surrounding areas.

Avon Wildlife Trust has a vision to establish Grow Wilder as a special place that engages and inspires local people and communities to support nature's recovery. Through demonstration, learning, and events, Grow Wilder connects people with nature, to restore and conserve natural habitats in Bristol and beyond.



John Seager



Our reserves:
**Bennett's Patch
and White's
Paddock**

Bennett's Patch and White's Paddock reserve in the Avon Gorge was created as part of celebrations marking Bristol's year as European Green Capital in 2015.

This reserve on the edge of the city is now a haven for birds, butterflies, slow worms, and more than 100 species of flowering plants.



Benefits for your team

There is increasing evidence of the benefit that nature-connection has on mental and physical health and on a sense of wellbeing.

Wild Work Days provide an opportunity for organisations to actively demonstrate their Corporate Social Responsibility and wellbeing values to their employees and stakeholders, while making a positive contribution to the local environment.

When asked, participants said they felt calmer, happier, more positive, and more energetic after completing a Wild Work Day.

Participants reported a greater sense of nature connection than before the day and said they felt being in nature had a calming effect.

95% of participants said they felt the day had helped them to bond as a team.



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Benefits for nature

At Avon Wildlife Trust, we believe that only when people have a connection with nature will they take the action needed to care for it.

We know that the more people we involve in our work, the more likely society will reach a tipping point where prioritising wildlife becomes normal.

Wild Work Days help us move towards our goal.

With lots of people working together, we can reverse the declines in wildlife and enable nature to recover on a grand scale. Nature is resilient – but it needs everyone's help, from farmers to town planners, and business owners to local people in their homes.

Wild Work Days provide important opportunities for participants to learn more about the natural world, and to gain the practical skills to make a difference for local wildlife.

Nick Upton/2020VISION



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“Our team had a very enjoyable, productive and insightful day at Grow Wilder – we learnt about ways to support wildlife in the South West, we cleared space for some young trees to grow and helped out on site, and most importantly we had a good laugh and bonded together as a team.”

FAQ - Wild Work Days

What does it cost?



- Full day at £75+VAT per head (min group size 10, max 15)
- Half day at £55+VAT per head (min group size 10, max 15)
- Larger groups (up to 30) by special request, £85+VAT per head



How many people can attend?

We can accommodate groups from 10-30 participants depending on the location and task.



Can I choose the reserve for my WWD?

Yes, subject to available tasks and time of year. Our reserves are selected to provide a variety of tasks throughout the year, so appropriate tasks at your preferred time of year may not coincide with your preferred venue.



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FAQ - Wild Work Days

How long is the day?



Wild Work days are typically from 10:00-15:00 with a one-hour lunch. We can however be flexible so please ask in your enquiry.

How many people can attend?



We can accommodate groups from 10-30 participants depending on the location and task.

What should I wear?



You must wear sturdy footwear (preferably boots) and clothing suitable for the weather that you don't mind getting wet and muddy. We recommend bringing a waterproof coat and wearing a long sleeve top and trousers as you may be working in tall vegetation which could sting or cut you.

What do I need to bring?



We recommend bringing a packed lunch and plenty of water as you may be some distance from a café or shop. We will supply all the tools, PPE and first-aid supplies.



Tom Marshall



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FAQ - Wild Work Days

Your Team



Please let us know if any of the team has access needs, a health condition or allergies we need to be aware of. In most cases we'll be able to modify the planned tasks or find a suitable alternative.

Facilities



Reserve	Parking	Toilets	Public Transport	Kitchen
Bennett's Patch & White's Paddock	Y	Y	N	Y
Folly Farm	Y	Y	N	N
Grow Wilder	Y	Y	Y	Y

Drugs & Alcohol



Consumption of alcohol and use of non-prescription drugs is not permitted during any part of a Wild Work Day.

Dogs



With the exception of assistance dogs - dogs are not permitted to attend a Wild Work Day.



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Wild Work Day activities - Spring/Summer

Here are some typical activities for the March to September period.

Note that activities may be limited due to bird nesting season. This means all tree and scrub work must be paused.

Hay cut and clear



Removing invasive species



Path maintenance



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Wild Work Day activities - Autumn/Winter

Here are some typical activities for the October to February period.

These seasons to be more hands on and engaging and a greater impact can be seen at the end of the day!


Reed cutting and pond work



Reedbeds need to be cut every couple of years. This prevents them from drying out or becoming too dense and creates variety in the structure. Ponds also need ongoing maintenance.

Chris Gomersall/2020VISION


Planting and seeding



We try to limit what we plant with the aim of encouraging natural growth. However, on occasions where it is necessary this is a great way to leave a legacy on your Wild Work Day.

Sarah Moore

Dead hedging



We create dead hedges from cut material. Pointed stakes are driven into the ground with long thin branches woven in between to create a natural barrier. This is also extremely beneficial for insects

Chris Kaboutian



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Further ways to support us

We know that by working together we will achieve more to help transform the natural environment for people and wildlife to enjoy.

We want to build mutually rewarding partnerships with organisations like yours, that share our values and our desire to make a difference for local wildlife and people.

Your organisation can also work with us in the following ways

- Bespoke partnerships and donations,
- Making us your charity of the year partner,
- In-kind support through skill-sharing,
- Hiring our unique venues and meeting rooms.

Individuals can support us by:

- nominating us to become your company's charity partner
- visiting our nature reserves and attending our events
- following us on social media
- becoming a member of Avon Wildlife Trust

Margaret Holland



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Business membership

Avon Wildlife Trust has a strong history of working with responsible businesses who share our vision.

Together we work to inspire people and communities about the natural world, and champion the value of nature. Demonstrate your commitment to the natural environment and join us as a business member today.

Contact our membership team: membership@avonwildlifetrust.org.uk

Benefits include,

- Invitations to exclusive membership events, talks and networking events
- Acknowledgement of your support on our website
- Use of our logo on your website and relevant communications

Malcolm Brown



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Individual and family membership

Join Avon Wildlife Trust as a member, to help us secure a wilder future for nature across our region.

There are a variety of membership options to suit your household.

www.avonwildlifetrust.org.uk/join-us



Members receive,

- A welcome pack containing the latest issue of our Wild Avon magazine, a Top Ten Reserves guide, and your membership card
- Wild Avon magazine twice a year, jam-packed with updates about how your membership donation is helping Avon's wildlife
- Our regular email updates for members, bringing the the latest news from across the Trust as soon as it happens
- A yearly invitation to our AGM to have your voice heard

Terry Whittaker/2020VISION



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