**A logo with a bear head

Description automatically generated**

**Avon Wildlife Trust –**

**Pollinator Pathways Trainee Placement**

**APPLICATION FORM**

**Please complete and submit via our HR portal:**

**https://hr.breathehr.com/v/pollinator-pathways-trainee-41790**

Or to apply by post, send to: Confidential, HR, Avon Wildlife Trust, 17 Great George Street, Bristol, BS1 5QT

Applications must be received by **11:59pm Monday 14th July 2025**

**Please let us know if you require this document in a different format, or if you require any reasonable adjustments to help you during the recruitment process.**

**1. EMPLOYMENT HISTORY**

|  |  |  |  |
| --- | --- | --- | --- |
| **Present or most recent employer:** |  | | |
| **Role:** |  | | |
| **Date started:**  (and leaving date if applicable) |  | | |
| **Main responsibilities:** |  | | |
| **Reason for leaving:** |  | | |
| **Full or part time:** |  | **Notice period:** |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Previous employment:** please list in date order with most recent first. | | | | |
| **Employer** | **Role** | **From**  **MM/YY** | **To**  **MM/YY** | **Reason for leaving** |
|  |  |  |  |  |
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| --- |
| **Voluntary work** (if applicable): |
|  |

**2. EDUCATION AND QUALIFICATIONS**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Education:** please give details of any CSE/GCSE/GCE/O Levels and/or A Levels and/or further education, professional qualifications, technical certificates etc  (insert rows as needed) | | | | | |
| **Name and address of establishment** | **Subject** | **Level** | **Date**  **from**  **MM/YY** | **Date to**  **MM/YY** | **Grade** |
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| --- |
| **Training courses attended that you feel are relevant to this post:** |
|  |

|  |  |  |
| --- | --- | --- |
| **Full, clean driving licence?** |  | |
| **Access to car?**  You may also need to have business class insurance for travelling for work in your own vehicle. | |  |

**3. ABOUT YOU**

**MOTIVATION**

Please describe why you are applying for this training placement **(max 500 words)**.

**RELEVANT SKILLS, KNOWLEDGE AND EXPERIENCE**

Please state why you consider yourself suitable for this placement, making particular reference to your skills, knowledge and experience. We are especially interested to hear about any involvement you have had in community activities or volunteering **(max 250 words)**.

**BARRIERS TO WORKING IN CONSERVATION**

Please tell us why it has been difficult for you to secure a job in the conservation sector. What barriers do you need to overcome? **(max 500 words)**

**HOBBIES AND INTERESTS:**

**4. REFERENCES AND DECLARATION**

One should be from a previous employer if you have one and one can be personal or from a teacher/lecturer etc.

**REFEREE 1:**

|  |  |
| --- | --- |
| **Name** |  |
| **Company** |  |
| **Position** |  |
| **Relationship to you** |  |
| **Telephone number** |  |
| **Email address** |  |

**REFEREE 2:**

|  |  |
| --- | --- |
| **Name** |  |
| **Company** |  |
| **Position** |  |
| **Relationship to you** |  |
| **Telephone number** |  |
| **Email address** |  |

**Are you eligible to live and work in the UK? Yes  No**

**5. PERSONAL DETAILS**

|  |  |  |  |
| --- | --- | --- | --- |
| **First Name** |  | **Surname** |  |
| **Permanent address** |  | | |
|  | | | |
| **Postcode** |  | **Telephone number** |  |
| **Email address** |  | | |

**If shortlisted, I would be available for a group interview on either 6th or 8th August 2025. Notes regarding availability:**

I confirm that, to the best of my knowledge, the information given on this form is correct.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*If you submit this application form electronically, without signature, you will still be regarded as confirming that to the best of your knowledge, the information given is correct.*

Due to limited resources, the Trust may not be able to acknowledge applications or contact applicants unless they are invited for interview. If you have not heard from the Trust by the date of the interviews, you should assume that your application has been unsuccessful. If you wish to enquire about your application, please email the Trust using the address on the front of this form.

**Your Information:**

Avon Wildlife Trust will use your information to process your application for employment under legitimate interests. For full details of our Privacy Policy and your rights please visit our website.

The information you provide on this form will be used by the Trust only in accordance with General Data Protection Regulation (GDPR) (EU) 2016/679.

**Thank you for your interest in working for Avon Wildlife Trust.**