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| **1. JOB DESCRIPTION** |

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| **IDENTIFICATION OF JOB** |
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| **Job Title** | **:** | **Living Landscape Officer** |
| **Team** | **:** | **Living Landscapes** |
| **Working Base** | **:** | **AWT Head Office** |
| **Responsible to** | **:** | **Living Landscape Manager** |
| **Responsible for** | **:** | **Supervision of volunteers & placements** |
| **Overall Purpose of Job** | **:** | **To support nature’s recovery through the conservation and restoration of habitats in the Trust’s nature reserves and the wider landscape**  |
| **Main Responsibilities** | **:** | * Supporting landscape-scale species and habitat restoration projects, working with colleagues, partners and landowners to improve connectivity and provide long term ecological resilience across priority landscapes
* Managing nature reserves to maximise their value and benefits for wildlife and for public engagement
* Advising landowners on habitat restoration and managing delivery of practical conservation tasks through contractors and volunteers
* Co-ordinating volunteer groups, including leading work parties and providing on site instruction to ensure that volunteers are working safely.
* Co-ordinating the delivery of AWTs badger vaccination pilot working in partnership with Somerset Badger Group
* Developing and maintaining good relations with other landowners and land-managers, particularly in the vicinity of the Trust's reserves and with the tenants and graziers licensed to help manage the reserves
* Supporting the promotion of wider conservation issues and AWT by working with the communications team, and assisting with AWT events for members and local communities
* Performing other job-related tasks as requested
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| **2. JOB SPECIFICATION** |

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| **Management and Supervision** | **:** | To supervise and direct the work of contractors and a number of practical volunteers. Responsible for the health and safety of those working on AWT sites. |
| **Accountability and Resources** | **:** | Management of agreed elements of budgets for projects and site management  |
| **Job Impact** | **:** | Responsible for the long-term management of nature reserves and the provision of conservation advice, training and learning to a range of stakeholders. |
| **Independence and Judgement** | **:** | Ability to exercise judgement in a variety of work activities, often working independently, either alone or supervising volunteers. |
| **People and Contacts** | **:** | Frequent liaison with a range of stakeholders internally and externally including landowners and community groups. Ability to speak to groups of people to convey complex and sometimes controversial messages, and often acting as advocate for the Trust. |
| **Creativity and Innovation** | **:** | Work to agreed plans and targets. Ability to react and respond to unexpected non-routine situations and opportunity to influence and input creatively to development of wildlife conservation work.  |
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| **3. PERSON SPECIFICATION** |

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| **Job Title** | **:** | Living Landscape Officer |
| **Team** | **:** | Living Landscape Team |
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| **Experience** | **:** | * An intermediate level of proven experience in nature conservation and/or countryside management (E)
* An intermediate level of proven experience of practical land management (E)
* An intermediate level of experience of managing and training placements, volunteers and of supervising contractors (E)
* Understanding of Environmental Stewardship schemes (D)
* Experience of writing nature conservation management plans and reports (D)
* Grassland management experience (D)
* Organisational ability and track record of delivering to deadlines (E)
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| **Competence, Knowledge & Skills** | **:** | * Degree or higher in Ecology, Environmental Science or related discipline (D)
* Understanding of ecology, conservation and habitat management (E)
* Understanding of UK Conservation framework, environmental issues and legislation (D)
* Good botanical skills including survey and monitoring (D)
* Chainsaw Certificate (E) and Brushcutter Certificate (D)
* A sound understanding and knowledge of the ecology, habitat management and conservation requirements of priority habitats and species (E)
* A working knowledge of agri-environment schemes and farming practices (D)
* Excellent presentation skills (written and verbal) and ability to communicate effectively with a wide range of people (E)
* Hold a full driving licence with experience of off-road driving (D) and D1 (minibus) licence (D)
* Current First aid certificate (CS30) (D)
* Ability to motivate a wide range of people and negotiate positive outcome (E)
* Ability to work to tight time-scales and meet deadlines (E)
* Ability to work independently using own initiative and judgement, as well as in close co-operation with others (E)
* Computer literate (E)
* Willingness to work outdoors in all weathers throughout the year and to work weekends/ evenings as appropriate (E)
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| **Personal** **Qualities** | **:** | * Enthusiasm and self motivation
* Self discipline
* Tact, diplomacy and integrity
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Please sign and date this document to confirm its accuracy at the present time.

Post-holder name: ..............………………................................................

Post-holder's signature: ..............………................................................ Date: .………..…...........

Line manager's name: ..............………………................................................

Line manager's signature: ..............………............................................ Date: .………..…..........