



# Avon Wildlife Trust

## VOLUNTEER ROLE DESCRIPTION

<b>Title:</b>	Feed Bristol Grow Leader Placement
<b>Responsible to:</b>	Rachael Dodd, Feed Bristol Project Officer
<b>Desirable frequency/ duration:</b>	2 days per week for 6 months. Optional 3 month extension project.
<b>Based at:</b>	Feed Bristol, Frenchay Park Road, Stapleton, BS16 1HB

## Key purpose of volunteer role

To support the delivery of community group activities and maintain a site that is diverse for wildlife conservation and productive for sustainable food growing at Avon Wildlife Trust's Feed Bristol community project - [www.avonwildlifetrust.org.uk/feedbristol](http://www.avonwildlifetrust.org.uk/feedbristol)

## Areas of volunteer activity

**Tasks may include any or all of the following:**

- supporting the maintenance and development of the site in three key areas: the wildflower nursery; community food growing area; and managing the diverse landscape and habitats across the 6 acres
- practical horticulture and conservation activities
- supporting the public, volunteers and community groups
- leading tasks and facilitating groupwork
- maintaining tools and a safe working environment
- practical care, repair and maintenance of the site
- contributing ideas to the management and development of Feed Bristol
- advocating the restoration and creation of habitat to support biodiversity and wildlife and sustainably grown food
- playing an active part in an established community hub
- option to develop a 3 month (or longer, as needed) specialist project at the end of the placement whilst studying on the Grow Leader course.

## Desirable attributes and skills

- Some practical experience of horticulture, conservation or occupational health
- An enjoyment of working outdoors in variable weather conditions throughout the seasons

- Confident, with good communication skills
- Passion for wildlife gardening and conservation
- Willingness to learn new skills and share knowledge
- Able to work as part of a team and use initiative
- Confident with working with a range of different people

## Values of the Trust

- Acknowledging the exceptional **importance of wildlife and the natural environment** to the health and sustainability of the planet's climate and eco-systems
- Promoting the crucial **social and economic benefits** provided by wildlife and the natural environment to the health and well-being of the human population
- Maximising **social inclusion** by promoting opportunities for of all members of the community to take part in the Trust's work and activities
- Delivering the Trust's objectives by working as far as possible through **partnerships** with other organisations and community groups
- Promoting opportunities for **volunteering**, and developing the skills, interests and personal development of its volunteers
- Taking pride in the Trust's role as a **community enterprise** created by and responsible to its members
- Fostering a culture of **innovation, inspiration and creativeness** in its own internal working to create a visionary and dynamic Trust
- Demonstrating openness and transparency to all its external audiences, partners and customers operating at all times with total probity, supporting ethical trading, and minimising its own carbon footprint

### To Start 2 March 2020:

**The placement volunteer days will be at Feed Bristol Tuesday and Wednesday from 9.30am –4.00pm. For more information about the project look at the Feed Bristol page on the Avon Wildlife Trust website or our Feed Bristol Facebook page.**

**We encourage you to visit the site beforehand and meet the team. It essential for us to have a committed team in place at the start of the placement as we provide a lot of practical training at the start of your placement which will be essential to your role. Please contact us if you want to arrange a taster day of working with the team. These will be held in late January for the placement starting in March 2020.**

**This role description reflects the hopes and intentions of the volunteer and the Trust and is not contractually binding in any way on either party.**

The placement will provide you with hands-on experience at an award-winning, wildlife and food growing project, to help you develop a career in conservation or horticulture. Full training will be provided alongside practical experience of delivering activities with community groups to develop skills and increase confidence.

All volunteers are required to abide by the Trust's Policies, Procedures and other Key Documents as posted on the Trust Intranet and provided as part of the Volunteer Induction Pack.

Volunteers are entitled to receive support, a reference and advice on applying for posts if requested (as per Volunteer Procedures).